

When asked whether companies can evaluate the success of their happiness initiatives, in a meaningful and relevant way, the answer is a resounding "Yes!"

As the workplace continues to change and adapt, businesses must keep pace with the evolving needs and expectations of their employees.

Companies must be flexible and responsive in order to maintain a productive and engaged workforce.

Today's organisations must be willing to adapt and innovate to attract and retain top talent.



Done in the right way, companies can create a positive and productive work environment where every employee feels connected, valued, and engaged.

With this purpose in mind, we have partnered with Harkn: a platform for workplace connection and inclusion.

This can be achieved by:

- 1** Providing flexible working arrangements
- 2** offering opportunities for professional development
- 3** creating a supportive and inclusive workplace culture

Believing in the power of employee voice to drive positive change and make the workplace better for everyone.

HARKN platform tackles workplace challenges in several ways:



It enables companies to listen to their workforce, by providing a safe and easy way for everyone to share their views and feedback.



It provides psychological safety and accessibility to all, so that every voice in your company can be heard.



It offers real-time, unfiltered feedback and opinion from within, supplying the management with valuable insights.



It provides meaningful and reliable data about the mood, morale, and motivation of your workforce.



Its algorithms monitor employee well-being (individual and collective) and alert your HR team to signs of decline or distress, while providing safe mechanisms for engagement.